



FUTURE SUCCESS SPORTS SAFEGUARDING & CHILD PROTECTION POLICY

Introduction

At Future Success Sports, safeguarding and promoting the welfare of children is our highest priority. We are committed to creating a safe and positive environment for all participants in our activities, ensuring the protection of children from harm in line with current UK regulations and the FA's safeguarding standards. This policy is informed by the latest Keeping Children Safe in Education (KCSiE) guidance.

Purpose of the Policy

This policy applies to all staff, volunteers, and anyone involved in the delivery of Future Success Sports' activities, including practical football sessions, mentoring programmes, and workshops. It also applies to all children and young people aged 18 years or under who participate in our programmes.

Designated Safeguarding Lead (DSL)

The company directors will act as the Designated Safeguarding Leads (DSLs). They share responsibility for ensuring safeguarding measures are upheld during all activities. The DSLs hold relevant Enhanced DBS checks, FA safeguarding qualifications and are present at all activities to oversee the safety and welfare of children.

Contact details for the DSLs will be provided to all parents/guardians upon registration. The DSLs are responsible for implementing the safeguarding policy, managing concerns, and liaising with external agencies.

Responsibilities

Future Success Sports will:

- Ensure all staff and volunteers maintain up-to-date safeguarding qualifications, renewed every three years as per FA requirements.
- Conduct enhanced DBS checks for all staff and volunteers working with children.
- Provide a safe and inclusive environment for all participants.
- Respond promptly and appropriately to any safeguarding concerns raised.
- Work in partnership with parents, carers, and external agencies to safeguard children.

All Staff and Volunteers: Must adhere to the safeguarding policy, complete safeguarding training, and report any concerns to the DSL.

Parents and Carers: Encouraged to share any concerns about their child's welfare with the DSL.

Recognising Abuse

Abuse can take many forms, including:

- **Physical Abuse:** Causing physical harm to a child.
- **Emotional Abuse:** Persistent emotional maltreatment affecting a child's emotional development.
- **Sexual Abuse:** Forcing or enticing a child to take part in sexual activities.
- **Neglect:** Persistent failure to meet a child's basic physical and emotional needs.

Staff and volunteers must remain vigilant to signs of abuse, which may include unexplained injuries, changes in behaviour, withdrawal, or signs of neglect.

Reporting Procedures

All safeguarding concerns must be reported to the DSLs as soon as possible. The DSLs will:

- Record all concerns in a secure, accurate and confidential manner.
- Follow standard reporting procedures in line with KCSiE and FA guidelines.
- The DSL will assess the situation and decide on the appropriate action, which may include:

- Referring to children's social care.
- Contacting the police in cases of immediate danger.
- Seeking advice from the Local Safeguarding Children Partnership (LSCP).
- Liaise with external agencies, including local authority children's social care services, where necessary.

Parental Consent

Parental consent will be obtained during the sign-up process for all activities. This includes consent for:

- Participation in activities.
- Emergency medical treatment if required.
- Use of photography or video (if applicable, as per the organisation's Video/Photography Policy).

Safer Recruitment

Future Success Sports follows safer recruitment practices to ensure all staff and volunteers are suitable to work with children. This includes:

- Enhanced DBS checks.
- Appropriate FA qualifications where required.
- Verification of qualifications and references.
- Adherence to the organisation's Code of Conduct.

External Partnerships

All external partners, venues, and service providers engaged by Future Success Sports must adhere to our safeguarding standards. Contracts will include safeguarding requirements, and compliance will be monitored regularly.

Policy Review

This policy will be reviewed and updated annually by the company directors to ensure it remains compliant with current legislation and best practices.

Allegations Against Staff or Volunteers

If an allegation is made against a staff member or volunteer, the following steps will be taken:

- The allegation will be reported to the DSL immediately.
- The Local Authority Designated Officer (LADO) will be informed.
- The individual involved may be suspended while the matter is investigated.
- A thorough investigation will be conducted in line with statutory guidance.

Training

All staff and volunteers are required to:

- Complete safeguarding training at least every three years.
- Attend any additional training sessions as required by the FA or Future Success Sports.
- This policy will be reviewed annually or in response to changes in legislation.

Commitment to Children's Welfare

Future Success Sports is committed to:

- The welfare of the child is paramount.
- Listening to children and respecting their views.
- Ensuring all children feel safe and supported during activities.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from harm.
- We work in partnership with children, parents, carers, and other agencies to promote children's welfare.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.

Confidentiality

All safeguarding records will be stored securely and shared only with authorised personnel or agencies, in line with data protection regulations. Information will only be shared on a need-to-know basis to protect the child.

Pre-Session Resource:

Parents will receive an information pack during the sign-up process, including an outline of the safeguarding measures, DSL contact details, and consent forms.

Contact Information

- **Designated Safeguarding Lead (DSL):** Dave Wright – 07913403420 / Adam Stallard – 07742609408
- **Local Authority Designated Officer (LADO):** [Insert Contact Details]
- **NSPCC Helpline:** 0808 800 5000
- **Police (Emergency):** 999

This policy ensures that Future Success Sports provides a safe, supportive, and professional environment for all participants. For any questions or further information, please contact the DSLs directly.

This policy is effective as of 27th January 2025.